



Keystone State Challenge Academy



Employment in the new year of 2022

Are you ready to positively impact the lives of teenagers in a proven academic environment at a newly established educational academy? If so, do you have experience working with young adults? Do you enjoy being a part of a team? Are you ready to make a difference? These jobs may be for you. You can apply at <https://www.governmentjobs.com/careers/pabureau> when position is posted.

Senior Team Leader (STL):

STL's are the working shift supervisors for the Team Leaders (TLs) who interact with Cadets in residence at the KSCA. STLs direct the work and activities of a team of TLs to ensure the experiential and recreational programs, service to community programs, and off-site work projects are completed in accordance with the KSCA program goals. STLs apply military principles and practices of guiding and training youth while exercising responsibility for the daily activities of Cadets in an assigned team. STLs supervise between 3 to 8 TLs.

Apply at: <https://www.governmentjobs.com/careers/pabureau?keywords=Senior%20Team%20Leader>

Positions Posted: November 2021 for three positions; January 2022 for remaining three positions

Anticipated Hiring: January 2022 for three positions; April 2022 for remaining three positions

Team Leader (TL):

TLs interact directly with Cadets during their 22-week residential phase at the academy. Each platoon of Cadets has multiple TLs assigned to it for 24/7 coverage. TLs guide and train Cadets using military principles and practices in a quasi-military environment. They provide the safe, secure, and structured environment for the Cadets. They treat Cadets in a standardized uniform way, where discipline is applied fairly to correct negative behavior (not as punitive measures). Through their consistent daily interaction with Cadets, TLs model appropriate standards, communication, conduct, and discipline for Cadets. TLs supervise Cadets as they participate in experiential/recreational programs, service to community programs, and off-site work projects.

Positions Posted: February 2022

Anticipated Hiring: June 2022

Counselor-Case Manager:

Counselor-Case Managers provides professional guidance and counseling services directly to the 16-18-year-old "at-risk" youth (student Cadets) enrolled in the academy. As a member of a team of counselors, each Counselor-Case Manager is assigned counseling responsibility for approximately 50 cadets during their 22-week Residential Phase at the KSCA. Building upon relationships established during the Residential Phase, each Counselor-Case Manager maintains contact and manages their assigned Cadets' progress through the 12-month post-residential mentoring program.

Positions Posted: December 2021

Anticipated Hiring: February/March 2022

