

Are you ready to positively impact the lives of teenagers in a proven academic environment at a newly established educational academy? If so, do you have experience working with school age children? Do you enjoy leading a team and ready to make a difference? These jobs may be for you.

Coming in the new year of 2022 for the Keystone State Challenge Academy (KSCA)

Senior Team Leader (STL):

STLs are the working shift supervisors for the Team Leaders (TLs) who interact with Cadets in residence at the KSCA. STLs direct the work and activities of a team of TLs to ensure the experiential and recreational programs, service to the community programs, and off-site work projects are completed in accordance with the KSCA philosophy. STLs apply military principles and practices of guiding and training youth while exercising responsibility for the daily activities of Cadets in an assigned team. STLs supervise between 3 to 8 TLs.

Position posted: January – March 2022

Anticipated hiring: April 2022

Team Leader (TL):

This position serves as one of the Team Leaders (TLs) of the Keystone State Challenge Academy (KSCA). Under the direct supervision of an assigned Senior Team Leader (STL), TLs interact directly with cadets (at-risk youth) during their 22-week residential phase at the academy. Each platoon of cadets will have multiple TLs assigned to it for 24/7 coverage. TLs guide and train cadets using military principles and practices in a quasi-military environment. They provide the safe, secure, and structured environment for the cadets. They treat cadets in a standardized uniform way, where discipline is applied fairly to correct negative behavior (not as punitive measures). Through their consistent daily interaction with cadets, TLs model appropriate standards, communication, conduct, and discipline for cadets. TLs supervise cadets as they participate in experiential/recreational programs, service to community programs, and off-site work projects. TLs ensure that all cadet activities are completed in accordance with guidance given by the Deputy Commandant and KSCA philosophy, policies, and procedures.

Position posted: March – April 2022

Anticipated hiring: May 2022