



# Keystone State Challe*N*Ge Academy Advisory Council Quarterly Meeting

Thursday, March 28, 2024, 1000

# Agenda

- I. Roll Call
- II. Opening Comments by the Chairperson
- III. Remarks by The Adjutant General
- IV. Program Director - KSCA Update
  - A. Cadet Class 24-1 Highlights
  - B. Admissions and Outreach
  - C. Cadet Location Map
  - D. Governance and Budget
  - E. Staffing / Operations
- V. Open discussion, recommendations and guidance
- VI. Next scheduled quarterly meeting  
**Thursday, June 6, 2024, 1000, In Person**



- 43 Cadets are currently on track to graduate from Class 24-1.
- We received 56 Candidates on January 14th, with 13 being dismissed from the program due to incompatibility with the program or substantial behavioral issues.
- All Cadets have been working toward completing the required 40 hours of Service to Community.

Cadets have been working with local food banks and military food shares with plans to help stock the local streams with trout this season and help maintain Ft. Indiantown Gap Cemetery.

- Cadets have completed 2 Physical Fitness Tests with all showing improvement in every area.
- Post Residential Mentor Program continues to grow with adding MentorPro as a Post Residential Resource for Mentors and Graduates.
- Class 22-1: 4 Graduates enlisting into the Armed Forces, 4 Graduates enrolled in Secondary Education- 90% placement. (Education, Employment, Enlistment)
- Class 23-1: 1 enlisted into the Armed Forces, 2 enrolled in Secondary Education.- 94% placement. (Three E's)
- Class 23-2: Graduation Date- December 16<sup>th</sup>, 2023- 96% Placement. (Three E's)
- Mentor & Advocate Event to be held on Campus, Friday April 12<sup>th</sup> at 2pm

# Admissions and Outreach

## Engagements by the Admissions Team and Director:

- State Representative Amen Brown of Philadelphia
  - State Regional Coordinators of Student Assistance Programs (SAP)
  - Superintendents of Lancaster and Lebanon Intermediate Units
  - Cumberland and York County CYS, Probation, and Community Engagement Officers
  - PASA: League of Urban School Conference
  - School Counselors of Intermediate Unit 17
  - Montgomery County OCY Truancy Task Force
  - **200+ High School Engagements between January 1st and March 18th**
- Admissions continues to work on targeted schools in the Commonwealth by reviewing their enrollment, dropouts, those on the School Improvement List, and “returning customers.”

## Admissions-Applicants

- **24 applications received**
  - Goal is to achieve 50 applications by March 31.
  - Expectation is to have 120 by May 20.
- Orientations scheduled to begin April 3rd
  - 11 Orientations scheduled throughout the recruiting cycle
- ***Conditional Acceptances to begin after 1<sup>st</sup> Orientation on April 3, 2024***

## Projected Future Class Sizes:

- 80 – 100 Cadets for July 2024
- 100 – 125 Cadets for January 2025

# Governance & Budget



Budget Officer currently building FY24-25 budget draft for NGB first review with support of Federal Budget Analyst (target completion 10-15 April)

Food services contract with Whitsons / Lintons will continue in FY24-25 Program Year

CAIU15 Program Year 24-25 – Task Order 4, Negotiation in Process. Led by Deputy Director Brewer

Class 24-2 Procurements are live for Staff and Cadet Support

ASAP Inventory System 1<sup>st</sup> run beta active (MAR-24)

Ongoing building and facility “tweaks” are managed as they occur with the support of DIM

- Director’s Self Assessment to be completed MAR 24
- Budget Officer to Complete CA Workshop 9-10, April
- Supply function has been expanded by addition of second Stock Clerk 2
- Business function staff will expand with addition of Fiscal Management Specialist 2; April 24 (candidate identified)

	FY23-24
State Appropriation	2.175M
100% State Contribution per Budget	368K
Federal Match	4.672M
Total Budget	6.7M
100% State Contribution Not in NGB Budget	249K
<ul style="list-style-type: none"> <li>• Due to current projected NGB funding levels for FY24-25, KSCA is projecting a budget proximal to this year’s allocations. National YC trend is static year-over-year.</li> <li>• FY24-25 budget 1<sup>st</sup> draft 75% complete (15-Mar).</li> <li>• As Cadet numbers increase we are starting to realize operational / procurement / budget efficiencies</li> </ul>	

- **MPB Sound System Project in Process to Improve Facility Flex-use for Internal & Public Facing Activities**
- **Building condensation issues in 4 campus buildings to be addressed to correct design issue**
- **Cadet facing add-ons such as mini greenhouses to be added in Spring 24 for club activities**
- **Next 1-2 Year facility projects will include use determination of BLDGS 7-4 and 7-5 (based on funds availability)**



## Academic Excellence

- **28 Cadets are currently carrying an 85% or higher GPA in their academic program**
- **17 Cadets are on track to take the GED exam in June**
- All Cadets enrolled in CAOLA have completed a minimum of one online course to date
- Multiple Cadets take advantage of extra tutoring time with teachers during breakfast and lunch time
- All Cadets participate in Friday Clubs during the educational day, in an effort to facilitate positive peer and adult interactions during structured pro-social recreational activities

## Staffing

**(51 / 56) total Staff (92%)**

- Senior Team Leaders 5/6, Team Leaders 20 / 22 (91%)

## Future

- Post Residential Advisor (x2)
- **Continued Staff Professional Development / other Challenge Site Visits**

## Key Events

Physical Fitness Test	March 29
<b>Orientation 1</b>	<b>April 3</b>
ASVAB #2	April 4
Lebanon Military Food Share	April 4
<b>Homeless Veterans' Standdown</b>	<b>April 5-6</b>
<b>Mentor Ceremony</b>	<b>April 12</b>
Pine Grove Military Food Share	April 13
<b>HACC Tour</b>	<b>April 15</b>
<b>Career Fair</b>	<b>April 19</b>
Trout Stocking, Marquette Lake	April 20
<b>State Police Academy Tour</b>	<b>April 23</b>
<b>Medical Battalion Training Site Tour</b>	<b>April 25</b>
<b>Thaddeus Stevens Tour #2</b>	<b>April 29</b>
Blue / Green Phase Staff AAR	May 1
Sen. Bartolotta Tour	May 2
<b>Gettysburg Tour</b>	<b>May 10</b>
<b>FTIG National Cemetery S2C</b>	<b>May 18</b>
<b>28 ID Boalsburg Ceremony</b>	<b>May 19</b>
Guest Speakers	May 23
Memorial Day Pass (4 days)	May 24-27
<b>GED Testing Window</b>	<b>May 28-31</b>
<b>CAIU Kalahari Colorguard</b>	<b>May 29</b>
<b>Quarterly Advisory Council</b>	<b>June 6, 1000 (In person)</b>
<b>Cadet Banquet</b>	<b>June 14</b>
<b>KSCA Class 24-1 Graduation</b>	<b>June 15</b>
<b>Staff After Action Reviews</b>	<b>June 18</b>
<b>KSCA CLASS 24 – 2 Reception</b>	<b>14 July 14</b>

**June 15, 2024: Class 24-1 Graduation  
1000, 166<sup>th</sup> Regiment Auditorium**

